Background

The central and state government have made considerable effort to enhance the skill of the youth but there continues to be a huge gap between the demand and supply of skilled workforce. This is magnified by the fact that with a population of a billion plus people and majority in the average age of 25 years nearly 300 million are underemployed or unemployed. On the other side industry is in acute shortage of skilled labour. This clearly highlights that most of our population is under skilled and therefore unemployable.

G K EDUCATIONAL TRUST has been established with a primary objective to enhance skills of youth of India to meet the growing demand of modern industrialization in India.

G K EDUCATIONAL TRUST are trusted SKILL DEVELOPMENT training providers , starting today to be a part of changing face of tomorrow, to building a locally employable, nationally demanded and globally prepared skilled workforce.

Achievements:

- **GK Educational Trust is authorized Training Partner with NSDC (National Skill Development Corporation) both for Government funded & Non Funded schemes.**
- **GK Educational Trust have been sanctioned 4 District Model Centres (Pradhan Mantri Kaushal Kendra PMKKs) at District Kathua, Poonch, Reasi & Udhampur under Ministry of Skill Development & Entrepreneurship.**
- **Currently we are implementing PM Vishwakarma Advance trainings at PMKKs.**
- **We have been awarded by ASSOCHAM for Excellence in Skill Development in 2018 by MOS Dr. Jatinder Singh.**
- **GK Educational Trust has been empanelled as Training Partner for Department of Persons with disabilities.**

Technical Experience

Name of the training programme	Sectors in which training was imparted	Name of the central/ State Govt organization for whom Training was conducted	Year and duration of training programme	No of trainees Trained
Vocational Training Providers (VTP)	Plumbing, Electronics, BFSI	Ministry of Labour & Employment (DGE & T)	2013-2015	700
Electronics System Design & Manufacturing	Electronics, Telecom	Ministry of Electronics & Information Technology	2014-2020	970
Star Scheme	Plumbing, Electronics, BFSI	Ministry of Skill Development & Entrepreneurship	2013-2014	800
Hunar	Apparel, IT-Ites	District Social Welfare Samba	2015-2016	140
Pradhan Mantri Kaushal Vikas Yojna	Apparel, Electronics, Telecom, IT-Ites	Ministry of Skill Development & Entrepreneurship	2016-2018	905
Pradhan Mantri Kaushal Vikas Yojna 2.0	Apparel, Electronics, Telecom, IT-Ites, Plumbing, BFSI	Ministry of Skill Development & Entrepreneurship	2018-2020	7985
PMGDISHA	IT-Ites	Ministry of Electronics & Information Technology	2016-2017	2000
National Backward Classes Finance & Development Corporation	Plumbing	Ministry of Social Justice & Empowerment	2017-2018	220
SUDA (State Urban Development Authority)	Apparel, Electronics, IT-Ites	Urban Development Department, Govt of J&K	2017-2018	317
Himachal Pradesh Kaushal Vikas Nigam (HPKVN)	Beauty & Wellness, IT-Ites, Apparel, Tourism & Hospitality	Govt of Himachal Pradesh	2018-2020	600
Paschim Banga Society for Skill Development (PBSSD)	Healthcare	Govt of West Bengal	2018-2020	300
Jammu & Kashmir State Skill Development Mission (JKSSDM)	IT-Ites, Electronics, Media & Entertainment, Apparel	Govt of J&K	2018-2020	560

	Electronics			
Skill Saathi	Carrier Counseling	Ministry of Skill Development & Entrepreneurship	2019-2020	2800
Border Area Development Program	Apparel, IT-Ites	Office of Dist Develoment Commissioner	2016-2017, 2019-2020	1199
Deendayal Antyodaya Yojana-National Urban Livelihoods Mission (DAY-NULM)	Plumbing, Apparel, IT-Ites, Electronics, Domestic worker, Tourism & Hospitality	Ministry of Housing & Urban Affairs	2019-2022	2800
DAY-NULM IPSSC	Plumbing	Ministry of Housing & Urban Affairs	2019-20, 2020-21, 2021-22	840
Recognition of Prior Learning (RPL) (PMKVY 2.0, PMKVY 3.0)	Plumbing, IT-Ites, Apparel, Media & Entertainment	Ministry of Skill Development & Entrepreneurship	2018-2021	2915
NSDC Non Funded program	IT-Ites, Apparel, Media & Entertainment, Plumbing, Greenjobs, Retail	National Skill Development Corporation	2020-2021	1280
CSR NTPC	IT-Ites, Apparel, Media & Entertainment	National Skill Development Corporation	2020-2021	360
National Institute for Entrepreneurship & Small Business Development NIESBUD	Apparel	Ministry of Skill Development & Entrepreneurship	2021-2022	60
National Scheduled Castes Finance and Development Corporation	Plumbing	Ministry of Social Justice & Empowerment	2020-2021	100
Pradhan Mantri Kaushal Vikas Yojna 3.0	Apparel, Retail, IT-Ites, Media & Entertainment	Ministry of Skill Development & Entrepreneurship	2020-2021	624
Jal Jeevan Mission, Himachal Pradesh	Plumbing, Fitter	Jal Shakti Vibhag Shimla, Himachal Pradesh	2020-2022	520
CSR NHPC	Apparel, Retail, IT-Ites, Media & Entertainment	National Skill Development Corporation	2021-2022	340

SP Project PMKVY 3.0 Covid warrior	Healthcare	Ministry of Skill Development & Entrepreneurship	2021-2022	480
NABARD Reasi	Tourism & Hospitality	National Bank for Agriculture & Rural Development, Reasi	2022-23	60
Skill Hub PMKVY 3.0	Apparel, IT-Ites, Media & Entertainment	Ministry of Skill Development & Entrepreneurship	2022-23	480
Skill Development for persons with disabilities (SIPDA)	Apparel, IT-Ites	Ministry of Social Justice & Empowerment	2022-23	300
Skill Development Marh	Greenjobs, IT-Ites	Govt. Degree College Marh	2021-2022	40
Hunar se Rozgar Tak	Tourism & Hospitality	Ministry of Tourism	2022-2023, 2023-24	420
Skill Development under Social Welfare Dept.	Apparel, IT-ITes, Beauty	Social Welfare department J&K	2022-23, 2023-24	671
NIPUN	Plumbing	Ministry of Housing & Urban Affairs	2022-23	60
Women & Child Development Corporation Bihar	Healthcare, Apparel, Beauty & Wellness, IT-Ites, Media & Entertainment, Electronics	Department of Social Welfare, Bihar	2023-24	3600
District Employement & Counseling centre Samba, Doda, Kistwar, Kathua	BFSI, IT-Ites	Govt of Jammu & Kashmir	2023-24	120
Hotel Management & Caregiver Sector skill Council	Elderly Caretaker, Elderly Care Companion	Department of Social Justice & Empowerment	2023-24	120
PM VISHWAKARMA (RPL)	Apparel, Construction, Furniture, Beauty & Wellness, Handicraft	Ministry of Skill Development & Entrepreneurship	2023-24	30000
PMKVY 4.0 (Special Project)	IT-Ites, Apparel	Ministry of Skill Development & Entrepreneurship	2023-24	2000
Uttar Pradesh Skill Development Mission (UPSDM)	Apparel	Govt of Uttar Pradesh	2023-24	108

Pradhan Mantri Kaushal Vikas Yojna 4.0	Healthcare, IT-ITes, Media & Entertainment, apparel	Ministry of Skill Development & Entrepreneurship	2023-24	4880
PM Surya Ghar Muft Bijli Yojna	Greenjobs	Skill Council for Green Jobs	2024-25, 2025-26	1860
Suryamitra skill development	Greenjobs	National Instituite of Solar Energy	2025-26	30
DDUGKY 2.0	IT-ITes, Healthcare	Rajasthan Skill & Livelihood Development Corporation	2025-26, 2026-27	350
RAJKVIK	Tourism & Hospitality	Rajasthan Skill & Livelihood Development Corporation	2026-27	150
			Total	**76949**

you can view us on NSDC website under Star Scheme www.nsdcindia.org/trainingpartner

MISSION

To produce quality trainees who will be among the leading practitioners of their chosen vocations; who will possess effective skills and positive values; thereby contributing significantly to the nation's economic development and progress.

VISION

GKITR Training Centre is envisioned to be a world-class center for technical, entrepreneurial and vocational skills development that produces competent, productive and socially responsible workers

Training methodology

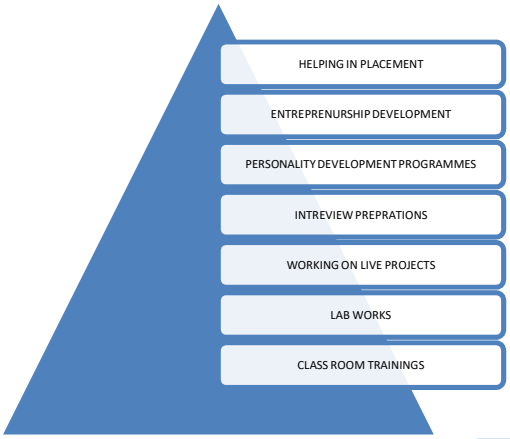


The training happens to be the highlight of our program and has come as a combined effort from specialists in different fields adding their inputs and revising it time and again to make it unique and effective at the same time. The training includes a lot of elements that enables us to effectively deliver the content and has a more long lasting effect on the candidates as most of it is learnt through interaction through different mediums. We have evolved a technology called "Learning through

Conversations" – which uses paradigms like Transformational Training (Ontology), Gardner's theory of Multiple Intelligences in teaching and Accelerated Learning.

Each of the above paradigms has been used in the past in various parts of the world to scientifically train people and proved extremely effective. These paradigms are used to arrive at methodologies used in "Learning through Conversations" – and applied to train the candidates in the different Skill Packets

This training enhances the skills of the candidate by providing only knowledge that is relevant to work. It also enables the candidates to obtain knowledge on their own through various means like the Internet.



Top Management Details:

S. No.	Faculty Name	Qualification
1	Himanshi Bhagat	MBA
2	Ankita Gaur	MBA
3	Raghav Sharma	B.Tech
4	AdityaJamwal	B.Sc
5	Amar Y. Nehvi	MBA
6	Munish Kumar	B.Sc
8	SohanLal	MCA
12	Sapna Sharma	MCA
13	Prakriti Dutta	BCA

Suggested method of instruction

· Lecture/discussion with maximum trainee participation through questioning and relating of personal experience

RECURITMENT POLICY

In today's rapidly changing business environment, a well defined recruitment policy is necessary for organizations to respond to its human resource requirements in time. Therefore, it is important to have a clear and concise recruitment policy in place, which can be executed effectively to recruit the best talent pool for the selection of the right candidate at the right place quickly

- Creating a suitable recruitment policy is the first step in the efficient hiring process. A clear and concise recruitment policy helps ensure a sound recruitment process. It specifies the objectives of recruitment and provides a framework for implementation of recruitment programme. It may involve organizational system to be developed for implementing recruitment programmes and procedures by filling up vacancies with best qualified people.
- Most of the recruitments are done as per govt norms

Training domain activities

Training and development is the field which is concerned with organizational activity aimed at bettering the performance of individuals and groups. It has been known by several names, including **human resource development**, and **learning and development.**

Training and development (T&D) encompasses three main activities: training, education, and development.

- **Training**: This activity is both focused upon, and evaluated against, the job that an individual currently holds.
- **Education**: This activity focuses upon the jobs that an individual may potentially hold in the future, and is evaluated against those jobs.
- **Development**: This activity focuses upon the activities that the organization employing the individual, or that the individual is part of, may partake in the future, and is almost impossible to evaluate.

GKITR has been assisting and participating in the various organizational setup to meet their strategic goals and ongoing educational needs of human resource professionals and thereby providing opportunities to enhance understanding of the latest developments in the field of Computers science, entrepreneurship development in all fields, skill development programmes.

We are providing full time & short-term programs for students, working executives and other professional to keep them abreast with latest technology along with managerial and applied development in IT sectors, retail sector, construction sector, electrical and electronics etc...

We determine the skill level of our students by pinpointing their skills with customizable assessment. Promote training with promotional tools and exams are conducted regularly for students after the completion of Training undergone by them. Our Centers has unique training and support material to meet their needs.